



Application For Employment

Date _____

Position(s) applied for:	Office Use Only: Job Code _____
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APPLICANT INFORMATION			
Name (Last, First, Middle)		Social Security No.	
Street Address (City, State, Zip)			
Phone	Alternate Phone	E-mail	
Salary/Hourly Requirements		Date Available	

Driving Positions: If the position applied for involves driving, do you have more than 3 traffic violations or have you been convicted, pled guilty, no contest, forfeited bond or bail for any traffic violations in the past three years? No Yes
 If yes, explain:

Do you have a valid driver's license? No Yes
 Do you have a valid Commercial Driver's License? No Yes Class _____

EDUCATION			
SCHOOL AND LOCATION	EMPHASIS	YEARS COMPLETED	DIPLOMA/DEGREE
High School			
College or University			
Graduate or Professional			
Other (self education, seminars, volunteerism, military training, etc.)			
What are your future educational and/or career goals?			
MEMBERSHIP in Professional, Trade, or Civic Organizations <i>(exclude those which disclose your sex, race, religion, national origin, age, ancestry, handicap or other protected status).</i>			

MISCELLANEOUS	
1. Are you lawfully permitted to work in the United States?	<input type="checkbox"/> No <input type="checkbox"/> Yes
2. Are you at least 18 years of age? <i>(some jobs are restricted to person 18 or over)</i>	<input type="checkbox"/> No <input type="checkbox"/> Yes
3. What shifts are you available for work? <i>(mark all that apply)</i>	<input type="checkbox"/> Day <input type="checkbox"/> Swing <input type="checkbox"/> Graveyard
4. Are you available to work overtime and/or on weekends?	<input type="checkbox"/> No <input type="checkbox"/> Yes
5. Are you currently employed?	<input type="checkbox"/> No <input type="checkbox"/> Yes Days Notice:
6. Are you subject to any non-compete agreements that might affect your ability to be hired by or affect your work assignment for Northstar Recovery Services?	<input type="checkbox"/> No <input type="checkbox"/> Yes
7. Have you applied with Northstar Recovery Services before?	<input type="checkbox"/> No <input type="checkbox"/> Yes Date:
8. Have you ever worked for or known anyone that has worked for Northstar Recovery Services or any other demolition or recovery contractor?	<input type="checkbox"/> No <input type="checkbox"/> Yes Co:
9. Were you referred to Northstar Recovery by a current Northstar employee?	<input type="checkbox"/> No <input type="checkbox"/> Yes Referred by:

10. Have you been convicted of any crime other than minor traffic violations?
(conviction record will not necessarily bar you from employment.) If yes, No Yes:
 please describe.

11. Can you perform the essential job functions of the position for which you are
 applying? No Yes

REFERENCES - Give name and telephone number of three professional references. Must include at least one prior direct supervisor.		
Name	Phone Number	Relationship (Manager, Co-worker, etc...)
1.		
2.		
3.		

EMPLOYMENT EXPERIENCE - Fill out this section <u>completely</u> , even if resume is attached. Begin with most recent employer; include military service. (Provide minimum last 7 years, Employment, School, Etc.)				
Company Name (If currently employed, may we contact this employer? <input type="checkbox"/> Yes <input type="checkbox"/> No)		Employed from	Starting Position	Starting Salary
Address, City, State, Zip Code		Employed to	Ending Position	Ending Salary
Supervisor	Phone Number	Reason for Leaving		
Responsibilities and Accomplishments				
Company Name		Employed from	Starting Position	Starting Salary
Address, City, State, Zip Code		Employed to	Ending Position	Ending Salary
Supervisor	Phone Number	Reason for Leaving		
Responsibilities and Accomplishments				
Company Name		Employed from	Starting Position	Starting Salary
Address, City, State, Zip Code		Employed to	Ending Position	Ending Salary
Supervisor	Phone Number	Reason for Leaving		
Responsibilities and Accomplishments				

I certify that all statements on this form are true and complete to the best of my knowledge. I further understand and agree that any misrepresentation or omission by me on this form will result in the cancellation of further consideration or termination of my employment.

I authorize the Company to investigate information concerning my previous employment, education and training. I hereby hold harmless from liability all persons on account of such disclosure. I understand that the investigation may include verification of past employment, education, driving record, conviction criminal history, and review of personnel records maintained by any prior employer including opinions of reference.

I understand that as a final step in the hiring process, I may be subject to a urine drug screen for illegal drugs, unauthorized use or abuse of prescription drugs, as well as alcohol abuse. Applicants who confirm positive on a drug or alcohol screen may not be considered for employment.

I hereby acknowledge that I have read the above statements and understand what I have read.

Signature _____ Date _____

Northstar Recovery Services is an equal opportunity employer. **Northstar Recovery Services** does not discriminate in violation of law on the basis of race, sex, religion, creed, sexual orientation, age, marital status, political ideology, Vietnam-era or other veteran status, national origin or disability or any other characteristic protected by law. Information provided on this application will not be used for any unlawful discriminatory purposes. **Northstar Recovery Services** complies with all applicable federal, state and local nondiscrimination laws and regulations.